

**TITLE:** VVMTA Trail Conservation Crew Leader  
**LOCATION:** Eagle County, Colorado  
**DURATION:** April 2021 - October 31, 2021  
**OPEN DATE:** March 1, 2021  
**CLOSING DATE:** March 22, 2021



Learn More: <https://www.vvmta.org/>

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### **SUMMARY:**

The Vail Valley Mountain Trails Alliance (VVMTA) is excited to offer seasonal full-time positions with the first ever Trail Conservation Crew (TCC). The TCC will focus on trail maintenance, trail building, protecting seasonal wildlife closures, closing illegal/social trails, designating campsites and closing illegal campsites, communicating fire restrictions, educating trail users at trailheads, removing garbage, and generally mitigating recreational impacts on trails and public lands. The TCC will work across all public lands in Eagle County, functioning as an essential resource for all land managers, agencies, and partners. The TCC will lead and train Adopt A Trail volunteer teams and Trail Crew volunteers.

### **ABOUT THE VVMTA:**

The VVMTA is the leading trail advocacy organization in Eagle County, CO. We promote stewardship of our public lands, sustainable trail building practices and a balance between recreation and conservation. We manage trail advocacy programs such as Adopt A Trail and Wildlife Trail Ambassadors, coordinate and train volunteers, educate trail users, and contribute our talents, guidance and time to support local land managers in various soft surface trail initiatives.

### **LOCATION:**

- Eagle County, CO - Across public lands managed by various land managers

### **DATES & TIME:**

- April 2021 - October 31, 2021
  - \*We anticipate this program to continue in 2022 and into future years
- Crew Leader will work no more than 40 hours per week
- Primary schedule is Monday - Friday
- Must be able to work occasional evenings and weekends

### **POSITION DUTIES & RESPONSIBILITIES:**

- Effectively lead and complete trail and conservation projects
- Proficiently complete public facing work which may require interfacing with the public to communicate Leave No Trace Principles, trail etiquette, seasonal wildlife closure education, and general trail and recreation information
- Represent the VVMTA, its partners, and local land managers in a respectful and competent manner

- Instruct and lead TCC crew members, Adopt A Trail volunteers, Trail Crew volunteers, and other program participants in trail and restoration techniques, field safety, project objectives, and outreach activities
- Manage project schedules and weekly schedules of the TCC in order to effectively and efficiently complete projects
- Participate in pre and post project activities including briefings, evaluations, and trainings
- Record and document work completed, including photographs, statistics, data, and detailed work logs
- Provide clear, effective, and timely communication with the Crew Members and VVMTA staff
- Assist with vehicle and tool organization and maintenance

#### **EDUCATION & QUALIFICATIONS:**

- Required experience in trail maintenance and construction of sustainable soft surface trail, primarily for non-motorized use
- Broad knowledge of standardized trail maintenance and construction practices, techniques, and methods
- Experience working with land management agencies and other government entities
- Experience training and working with volunteers
- Experience with hand tools, power equipment, and heavy machinery directly related to trail maintenance and construction
- Strong communication skills, both written and verbal
- Personable and able to work within a customer service-based environment that involves routine interaction with the public
- Ability to work outdoors for long hours, performing manual labor in all types of conditions
- Competency to make judgment calls in the field around necessary trail improvements and diagnose problems
- Possess a strong attention to detail
- Ability to use web-based apps, software, and website to document work and record hours
- Required understanding of our local trails, spending significant time on them through various uses such as mountain biking, hiking, trail running, etc.
- Experience with knowledge of desirable trail characteristics in our local trail system
- Positive attitude with versatility to adapt to a changing work environment
- U.S. Citizen with required forms of identification
- Must be 21 years of age or older with clean driving record

**PHYSICAL DEMANDS & WORK ENVIRONMENT:**

- Frequently required to stand, sit, walk, crouch, climb and squat
- Frequently required to walk on uneven or unstable surfaces
- Frequently required to hike or bike 1-4 miles a day
- Frequently required to travel and work remotely
- Frequently required to utilize hand and finger dexterity
- Frequently required to climb, balance, bend, stoop, kneel or crawl
- Frequent exposure to heat and cold
- Frequently/occasionally required to lift and carry up to 100 pounds
- Occasionally required to hike or bike upwards of 5-10 miles a day
- Occasionally required to wet and/ or humid conditions
- Occasionally work near moving mechanical parts
- Occasionally work in high, precarious places
- Occasionally work around fumes, airborne particles, or toxic chemicals
- Continually exposed to outside weather conditions
- Willingness to travel during work week

**BENEFITS:**

- Ability to purchase health insurance through the One Valley Health Care Program
- Access to outdoor industry pro deals

**COMPENSATION:**

- \$18.00/hr - \$25.00/hr - commensurate with experience

**TO APPLY:**

- Send a resume and letter of interest to: [info@vvmta.org](mailto:info@vvmta.org)

*The Vail Valley Mountain Trails Alliance is an equal opportunity employer and welcomes a diverse pool of candidates in this search. This program is available to all without regard to race, color, national origin, disability, age, sex, political affiliation, or religion.*

*\*A seasonal worker is defined as a person who works for an employer who conducts business only during a defined period of time. Seasonal workers may also be hired in an occupation that operates only for a defined period of time. The season as defined by this job position is April/May 2021 through October 2021. Seasonal workers cannot collect unemployment benefits based on wages paid for the seasonal employment unless they are out of work during the specified season. Seasonal workers who work*

*outside the season are no longer considered seasonal workers and may be able to collect unemployment benefits based on the seasonal wages.*